

NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS



Our Requirement:

Title: Data Analyst

Grade: 15

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 15 February 2026

Our organisation:

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR).

The Communication Directorate coordinates and synchronizes information activities and communications activities in support of Commander (COM) JFCBS missions and objectives.

The incumbent provides data analytics of the Information Environment in order to contribute to the Information Environmental Assessment (IEA).

The main duties of Data Analyst are:

- Develop the Data-Analysis Function within the IEA Team.
- Develop, maintain and refine queries and dashboards in accordance with situational awareness, analysis needs and Operational Assessment.
- Support subordinate headquarters (HQs) and Component Commands (CCs) - Land Component Command (LCC), Maritime Component Command (MCC) and Air Component Command (ACC) - queries.
- Collect, process, clean and interpret data, including from data aggregation tools, to generate actionable strategic communications insights.
- Support the set-up and running of data analytics tools for the IEA capability.
- Use quantitative and qualitative data to identify specific narratives and their role in the Information Environment (IE), specifically with regard to NATO activities and issues of concern; to include audiences that are of interest to NATO.
- Analyse and report on the effectiveness of information activities, both friendly and hostile, including disinformation or propaganda campaigns, on NATO audiences, operations and activities.
- Provide real-time data insights to allow NATO communicators the ability to capitalize on NATO's own communications and mitigate the impact of hostile communications in the IE.
- Provide strategic and operational level briefs on designated aspects of the IE when required.
- Contribute to the training of current and future IEA personnel within Allied Command Operations (ACO) of the use of existing data analysis tools.

- Support ACO's broader IEA capability development by advising on data integration into existing analysis processes.
- Undertake additional duties and assume other responsibilities as directed by the Chain Of Command.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333 (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent in data analytics, data science, statistics, political science, international relations, strategic communications, social science, behavioural science, or related discipline.
- Minimum 3 years' professional experience in qualitative and quantitative data collection, processing and analysis.
- Experience applying analytical tools to generate actionable insights, including query scripting in unfamiliar languages.
- Professional experience in collecting and analyzing statistical data for strategic insights on population perceptions/sentiment.
- Experience with relevant Artificial Intelligence (AI) tools and their limitations and use in media analytics.
- Proven strong knowledge of information confrontation and disinformation, as well as knowledge of common communications strategies of relevant nations.
- Experience with tuning qualitative / quantitative analysis to assessment of information environment and impact on operations.
- Knowledge of a programming language, such as Python, R and a query language, such as SQL.

Desirable Qualifications are:

- Experience working in NATO or in an international environment comprising of military and civilian elements.
- Knowledge of NATO responsibilities and organizational structure.

The successful candidate possesses following personal attributes:

- ✓ Analytical Thinking: Breaks down complex problems to derive solutions.
- ✓ Clarity and Accuracy: Checks own work.
- ✓ Conceptual Thinking: Applies learned concepts.
- ✓ Innovation and creativity: proposes innovative solutions; thinks out of the box
- ✓ Teamwork: Solicits inputs, teaches others, and proactive at solving issues that support the team.

The successful selected candidate must be able to obtain and maintain a security clearance and is required to pass a medical examination before an employment contract offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

Due date for receipt of applications: **Sunday 15 February 2026, 23:59.**

Candidates have to apply electronically in NATO Talent Acquisition Program:
<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

IMPORTANT:

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and description of your work experiences. Your answers must be comprehensive and stand alone; do not rely on attached documents for essential information (*Attachments are supporting documents and should not be referred to in the job submission*). For example, if a pre-selection question asks you to justify how you meet the minimum experience requirement, you must explicitly detail in the answer box *how* your experience directly aligns with, or exceeds, the stated requirement. Simply stating you meet the requirement is insufficient; provide concrete examples and quantifiable details. These experiences should also be included in the description of your work experiences.

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates. Results are expected to be communicated mid-March 2026; Test & Interviews will be in April 2026 and will be organised in Brunssum, The Netherlands.