



N A T O U N C L A S S I F I E D

VACANCY NOTICE

Thank you for your interest in the Agency

The Agency has a high number of vacancies, please see our careers website below for current live roles that you may wish to apply to:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Additionally, please have a look on the following website for more information about the recruitment process itself. [NCI Agency | Working For Us \(nato.int\)](#)

Please note that due to the Agency's transition into a new structure in the near future, any post may be subject to transfer to one of our other major locations (The Hague, Brussels and Mons), as well as to a change of reporting lines. The final decision will be made at the time of a firm offer.

The first contract offered to NATO International Civilians appointed to NCIA will be a five-year definite duration contract, which may be renewed for subsequent periods, subject to satisfactory performance and the need to rotate skills and talent within the Agency. Contracts of less than five years may be offered to support short-term projects, meet uncertainty with respect to business outlook and other factors.

Serving civilian members of NATO will be offered a contract in accordance with the NATO Civilian Personnel Regulations and NCIA Contract Policy.

Applications from candidates who do not meet the required qualifications will not be taken into consideration.

For any queries, please contact NCIA Talent Acquisition Team at talent.acquisition.hr@ncia.nato.int.