

Vacancy Announcement

LEGAL SPECIALIST

Publication Date	20-02-2026
Application Closing Date	13-03-2026
Title	Legal Specialist
Grade	NOC
Duration of Appointment	Duration: Three (3) years
Duty Station	International Solar Alliance (ISA) Headquarters, India (the ISA Secretariat in Gurgaon, or any other designated ISA Office in Delhi)
Expected Date of Joining	As soon as possible
Web-link	https://isa.int/career

We are at the cusp of creating history through steering the globe out of its fossil fuel dependency! Are you a legal professional who is able to demonstrate quality through an evidence-based analysis on institutional mechanisms for advancing development of markets for renewables? Then please read on...

ISA is looking for professionals with a ‘Can do’ attitude, who are skilled, proficient, and competent, can contribute, strive, thrive and excel with the organization.

1. Your New Organization

The International Solar Alliance (ISA) is an intergovernmental organization of 125 Member Countries working to accelerate the deployment of solar energy to achieve universal energy access, energy security, and a sustainable, low-carbon future. Co-founded by India and France under the Paris Agreement, ISA serves as a platform for cooperation among solar-rich nations to mobilize investments, build capacity, and promote innovation in solar energy deployment across the Global South. Its mission is to unlock solar investments by 2030, while reducing technology and financing costs. Through initiatives across agriculture, health, transport, and power generation, ISA Member Countries are driving change by shaping policies, sharing best practices, setting standards, and mobilising investments.

The ISA’s legal unit plays a crucial role in protecting the ISA from legal risks, maintaining institutional integrity, ensuring regulatory compliance, managing contracts and partnerships, and advising on legal matters related to operational policies and its programmatic support areas. ISA is also actively implementing key catalytic financing mechanisms, including the Global Solar Facility (GSF) and the Africa Solar Facility (ASF), to attract private investment in solar energy as part of its programmatic support to its member countries. The ISA continues to design and structure various other innovative financing mechanisms that will help provide catalytic financing for the acceleration of private sector investments in solar energy globally.



As ISA expands its engagement in structured finance, blended finance, and infrastructure-focused investment instruments, it seeks to strengthen its Legal Team with expertise in finance and infrastructure investment structures, as well as Indian corporate law, including transactional and litigation matters. The role also involves managing institutional, administrative, and governance requirements across multilateral operations, advising on funds and finance law as well as investment engagements in a collaborative, cross-functional environment.

2. Your Role and Scope of work

A. Finance and Transactional Legal Support

- Assess legal and regulatory risks associated with structured financing renewable energy platforms.
- Provide strategic and pragmatic guidance and advice to improve the organisation's understanding of relevant finance-related legal and regulatory requirements in India.
- Support the design of innovative structured financing instruments (e.g., guarantees, blended finance structures, payment security mechanisms) under GSF and ASF.
- Draft, review, and negotiate legal documents including financing agreements, guarantees, risk-sharing mechanisms, and trust arrangements.
- Provide legal guidance on the establishment, structuring, governance, and regulatory compliance of InvITs and comparable pooled investment structures..
- Provide advice on financial regulatory frameworks governing infrastructure investment vehicles in India and globally.
- Advise on Indian regulatory frameworks governing project finance, foreign direct investment (FDI), foreign contributions (FCRA), GIFT City operations, and financial sector regulations.
- Conduct legal due diligence of potential grantees, donors, and financial vehicles.

B. Agreements and Contracting

- Draft, review, and negotiate a broad range of agreements, including service agreements, funding agreements, MoUs, grant agreements, and IT or procurement-related contracts.
- Draft, review, and negotiate transaction documents, including- investment agreements, shareholders' agreements, subscription agreements, trust deeds and fund documentation and other project finance legal documentations
- Provide legal support throughout the procurement process in alignment with ISA policies and international standards.
- Develop standard contract templates, model clauses, and guidelines to support consistency and legal risk mitigation.

C. Institutional Support

- Contribute to the development of templates, guidelines, and legal frameworks to facilitate catalytic innovative financing.

- Provide inputs into policy documents and knowledge products relating to project and innovative financing mechanisms.
- Support capacity-building initiatives related to investment structuring.
- Draft policy memos, briefing notes, legal opinions, and concept papers for internal use and processes.
- Support due diligence for private-sector partners and financial intermediaries.

D. Dispute Resolution and Risk Management

- Advise on legal risk exposure related to contracts, partnerships, and operational activities.
- Support the organization in pre-litigation, litigation and/or dispute resolution efforts, including mediation and arbitration, where required.
- Engage with external legal counsel, where necessary.

E. Other duties as assigned.

3. What You Will Need to Succeed

Education

- Advanced university degree (LL.M., J.D., or equivalent) in Law.
- Licensed to practice in India and must be in good standing with the Indian Bar.

Required Experience

- Minimum 7–10 years of relevant post-qualification experience in private sector transactional law.
- Legal and regulatory advisory for financial entities. Relevant experience with GIFT City or equivalent international financial jurisdictions will be an advantage.
- Demonstrated experience in Infrastructure Investment Trusts (InvITs) is mandatory.
- Proven experience in:
 - Infrastructure finance
 - Project finance transactions
 - Private equity or infrastructure funds
 - Structured finance instruments
 - Demonstrable legal experience working in:
 - A leading law firm, financial institution, infrastructure fund, or multilateral development institution.

Desirable Experience

- Experience in renewable energy or clean energy transactions.
- Familiarity with multilateral or international organization legal frameworks.
- Experience in emerging markets and cross-border transactions, investment protection, and credit guarantees is highly desirable.

4 .Core Competencies

i. Legal and Technical Expertise



- Strong knowledge of Indian commercial law, financial sector regulation, and institutional financing structures.
- Working knowledge of SEBI AIF regulations, RBI FEMA rules, FCRA application, IFSCA guidelines, and related statutes in India.
- Experience drafting, negotiating, and closing project finance and infrastructure investment trusts/funds.
- Strong transactional drafting and negotiation skills.
- Ability to assess complex financial structures and legal risks.

ii. Analytical and Interpersonal Skills

- Ability to assess legal risks and propose pragmatic mitigation strategies.
- Strong interpersonal and communication skills
- Ability to work respectfully in a diverse and multicultural environment.
- Result-oriented, and capable of managing multiple assignments.
- High level of integrity, professionalism, and discretion.
- Strong analytical and drafting skills.
- Effective stakeholder coordination with external counsel, government bodies and development partners.
- Flexibility and responsiveness, including the ability to manage rapid-turnaround of deliverables.

5. Your Place of Work

This position will be based at the ISA Headquarters, Delhi/Gurgaon, India, with international travel as required.

6. Your Pay and Benefits

ISA offers a competitive remuneration package based on the UN Common System, commensurate with experience and qualifications. Benefits include health insurance, pension contributions, and leave entitlements as per ISA Staff Regulations and Rules.

ISA values diversity, equity, and inclusion, and provides equal employment opportunities to all qualified candidates from its Member Countries.

At ISA, we value a diverse, inclusive workforce and provide an equal employment opportunity for all our employees and applicants. We will consider all qualified applicants without regarding an individual's race, color, gender/gender expression/orientation, and religion.

ISA seeks to obtain and retain a staff reflecting its geographical representation and diversity and as such, primarily prefers and recruits staff from its member countries.

ISA maintains a retirement age of 65 years.

For more details about our policies and practices you can refer to our website [International Solar Alliance \(isa.int\)](https://www.isa.int)

Please apply in confidence by email to: careers.isa@talenttribeconsulting.com

Your application should include a cover letter no more than 2 pages and your detailed CV.

* <https://info.undp.org/gssu/onlinetools/SalCalcLocal/SalCalcLocal.aspx>

*Please note that only candidates under serious consideration will be contacted for an interview and will receive notice of the outcome of the selection process. ISA retains the right to cancel the selection process if it is determined in the best interest of the Organization.



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